

NORTHAMPTON COUNTY COURT OF COMMON PLEAS



RECOVERY COURT POLICY AND PROCEDURES MANUAL

Mission Statement

It is the mission of the Northampton County Recovery Court to promote public safety, health and welfare, to strengthen our community, and to reduce the burden on the county's prison system by providing offenders whose criminal conduct is rooted in addiction with the treatment, intensive supervision and case management, and access to necessary community services to enable them to achieve and maintain a healthy, stable role in society. By addressing individuals' underlying addiction issues in this manner, the Courts strive to make the most efficient use of public funds, and to build a healthier, safer environment for the citizens of Northampton County.

Overview of Program Structure

Track One of the Northampton County Recovery Court is a post-conviction program open to substance abusing and addicted offenders currently under the supervision of the Northampton County Adult Probation and Parole Department. The program is designed to provide offenders with the opportunity to engage in Court-monitored treatment and supervision in lieu of incarceration, and to rebuild their lives.

Consistent with the Northampton County Recovery Court's underlying goal of addressing addiction with treatment and community supervision to improve outcomes, Track Two of the Northampton County Recovery Court is open to TCAP-eligible offenders whose criminal conduct is rooted in abuse and/or addiction to drugs or alcohol. Participants receive a State Intermediate Punishment sentence that may include a period of incarceration, and will also include successful completion of the Recovery Court program, and successful completion of the TCAP program.

General Definitions

Eligible Offenses: All offenses not listed under "Disqualifying Offenses."

Reinforcement Hearing: Court appearance by a participant before the Recovery Court Judge, attended by all members of the Recovery Court Team, during which the participant's progress will be reviewed, changes may be made to the treatment plan, and the Judge may issue incentives or sanctions. The frequency of Reinforcement Hearings is established by the Recovery Court Team.

Recovery Court Team Meeting: Before every Reinforcement Hearing, the members of the Recovery Court Team meet to discuss the progress of program participants, the need for any changes in their treatment plans, and the appropriateness of any incentives or sanctions.

Recovery Court Team Definitions

Recovery Court Judge: The Recovery Court Judge is a member of the Recovery Court Team. The Judge presides over all Reinforcement Hearings; monitors participant progress; applies incentives and sanctions; enforces the program rules; protects the legal rights of participants; ensures compliance with applicable laws and regulations; and works together with the other team members to determine each participant's successful completion of the program. The Judge shall be vested with decision-making authority with respect to incentivization, sanctioning, and the unsuccessful discharge of program participants.

District Attorney: The District Attorney and/or his designee ("the prosecutor") is a member of the Recovery Court Team. At the time of the Gagnon II in Track 1 cases, or prior to the disposition of

the pending charges in Track 2 cases, the prosecutor may make a recommendation with respect to the disposition of the case, or lodge an objection to an admission. As a member of the team, the prosecutor may attend all team meetings and reinforcement hearings, monitor participant progress, and make recommendations for incentives and sanctions, as applicable. The prosecutor shall advise the Recovery Court Team of any new criminal charges against a participant and in such cases, may make a recommendation as to the appropriateness of the participant's continuation in the program.

Public Defender: The Public Defender ("defense attorney") is a member of the Recovery Court Team. The defense attorney shall represent and advise the participant in all court proceedings, with a focus on protecting the participant's constitutional and civil rights. The defense attorney shall use a non-adversarial approach to advocate for the individual's admission into and successful completion of the program. To this end, the defense attorney shall counsel and encourage the individual with regard to program compliance, and may make recommendations to the Court with regard to program progress, incentives, or sanctions. The defense attorney shall attend all Team Meetings and Reinforcement Hearings, and may make recommendations to the Court with regard to program progress, incentives, or sanctions.

Northampton County Probation Department: Specialized Probation Officers ("SPOs") are members of the Recovery Court Team. SPOs shall work in concert with the Recovery Court Case Manager to supervise and monitor each program participant. Supervision shall include field and office visits to monitor program compliance. SPOs shall attend and participate in all Team meetings and Reinforcement Hearings, and may make recommendations to the Court with regard to program progress, incentives, or sanctions.

Treatment Coordinator: The Treatment Coordinator is a member of the Recovery Court Team. The Treatment Coordinator oversees and assists as necessary the Recovery Court Case Managers with respect to their duties, inclusive of serving as a liaison between service providers and the Recovery Court Team, ensuring the timely assessment of all applicants, the establishment of a treatment plan for all participants, inclusive of all appropriate service referrals, and monitoring of participant progress with services and all aspects of the treatment plan. The Treatment Coordinator shall attend and participate in all Team meetings and Reinforcement Hearings, and may make recommendations to the Court with regard to program progress, incentives, or sanctions.

Northampton County Drug & Alcohol Case Manager: The Recovery Court Case Managers are members of the Recovery Court Team. The Recovery Court Case Manager will develop, coordinate and monitor treatment plans for each individual participant. The Recovery Court Case Manager will track treatment compliance, and provide summaries of progress to the Recovery Court Team no less than one day prior to Reinforcement Hearings. The Recovery Court Case Manager shall attend and participate in all Team meetings and Reinforcement Hearings, and may make recommendations to the Court with regard to program progress, incentives, or sanctions.

TCAP Case Manager: Those in the TCAP track of Recovery Court have a TCAP Case Manager, who will meet with them regularly, monitor their progress, assist them in accessing services, and also assist them in addressing any problems or questions they may have. The TCAP Case Manager shall attend and participate in all Team meetings and Reinforcement Hearings, and may make recommendations to the Court with regard to program progress, incentives, or sanctions.

Program Coordinator: The Program Coordinator is a member of the Recovery Court Team. The Program Coordinator will administer the program for the Court and serve as a liaison to the AOPC. He or she shall document participants' application to and enrollment in the program, manage the

Reinforcement Hearing docket, conduct all necessary statistical analysis, coordinate and participate in grant solicitations, and coordinate meetings, trainings, and ceremonies. The Program Coordinator shall attend and participate in all Team meetings and Reinforcement Hearings, and may make recommendations to the Court with regard to program progress, incentives, or sanctions.

Treatment and Service Providers: Treatment and Service Providers shall be members of the Recovery Court Team. They shall provide treatment services to program participants and shall participate in Recovery Court Team Meetings. During such meetings, Treatment and Service Providers shall offer insight into participants' progress and shall make recommendations for appropriate changes in treatment, program progress, incentives, or sanctions. It is appropriate but not necessary for Treatment and Service Providers to attend and participate in Reinforcement Hearings.

Eligibility Requirements

At the time of application, the applicant must meet the following requirements:

- The applicant is 18 years or older and has been a resident of Northampton County for not less than 90 days;
- The applicant has substance use disorder currently requiring treatment;
- The applicant's criminal history is devoid of any disqualifying offense;
- The applicant has been charged with eligible offenses adding up to enough sentencing authority under the Sentencing Guidelines to allow for successful completion of the program (not less than 18 months); and
- The applicant is competent and willing to engage with treatment and supervision.

Disqualifying Offenses

Probation and parole violation applicants whose current charges or prior record includes the following will not be eligible for enrollment:

- Murder or Manslaughter
- Violent offenses committed with a firearm
- Felony sex offenses
- Violent felony offenses
- Unresolved out-of-county charges

TCAP applicants must not have any adjudications or convictions for Megan's Law registration offenses, and no current convictions or convictions 10 years old or less for murder, manslaughter, aggravated assault, assault by prisoner, assault by life prisoner, kidnapping, statutory sexual assault, arson and related offenses, F1 burglary, robbery, theft by extortion, incest, or escape.

Referral Process: Individuals may seek admission into Recovery Court by self-referral, their attorney, a family member or friend, law enforcement, their supervising probation or parole officer, a judge, the Public Defender's Office, the District Attorney's Office, or Northampton County Drug & Alcohol. Upon referral, the individual shall submit a completed application, which for TCAP applicants, shall include a TCAP assessment. If an applicant meets eligibility requirements, the parole or probation violator applicant will then be subject to a comprehensive diagnostic assessment to determine the individual's clinical needs and the necessity for treatment. The Recovery Court Team shall then consider the application. During consideration, the applicant may be invited to observe a Reinforcement Hearing, and have an opportunity to speak to the Judge in Court. The applicant will be advised of acceptance or denial of the application by Order of Court. If accepted, the Recovery Court will make referrals for recommended treatment. The participant shall comply with all aspects of such treatment, and with all other program requirements.

Objections to Referrals: Prosecutors are advised of applications at Gagnon II hearings, or upon the Court's receipt of a TCAP application. Attendant with this notification, the Prosecutor may participate in Team Meetings to offer his or her recommendations to the Judge for final consideration. The Prosecutor may also lodge an objection to any program admission on the record.

Program Orientation: Upon acceptance into the program, participants will undergo a program orientation conducted by the participant's SPO or their TCAP Case Manager, as applicable. During orientation, all new program participants will be familiarized with the requirements and the policies of the program, and they shall have the opportunity to ask questions about the program.

Treatment Protocol:

- Service plans will be developed in accordance with the needs of the individual as determined by treatment providers and the Recovery Court Team, and monitored by Case Management.
- The SPO shall review the service plan with the participant, ensure their understanding of the plan, and address any questions or concerns about the plan.
- Service plans shall take into account the participant's baseline functionality, individual capabilities and interests, and their holistic (physical, mental and spiritual) needs.
- Service plans shall outline all services in which the participant has been enrolled or referred, including but not limited to:
 - Drug and/or Alcohol treatment
 - Mental Health treatment
 - Peer support groups
 - Social rehabilitation
 - Community service
 - Housing assistance
 - Job assistance

- Financial planning assistance
- Case management

Treatment needs shall be determined during the clinical assessment of each applicant prior to admission to the program. The full continuum of treatment modalities shall be available, including detoxification, inpatient treatment, halfway house or other step-down housing options, outpatient at varying levels, and medically assisted treatment. The Pennsylvania Client Placement Criteria instrument is used to determine the appropriate level of care. The treatment provider shall determine the individual's course of care.

Program Requirements

- Abide by the rules of the program
- Meet with SPO as directed
- Comply with all aspects of the Service Plan
- Comply with the directives and policies of all treatment providers
- Comply with all aspects of supervision
- Attend all appointments with the Court, treatment provider(s) and SPO
- Attend Reinforcement Hearings as directed
- Obtain and maintain stable housing
- Achieve stable financial management
- Remain drug and alcohol free
- Pay court costs, fees, and fines as directed

Enrollment:

- After acceptance into the program and the development of a service plan, the participant shall appear at an initial Reinforcement Hearing, at which time a Gagnon II or other admission hearing will be held. Pursuant to any Gagnon II or TCAP sentence, the Recovery Court Judge will sentence the participant to a term of term of supervision and to complete the Recovery Court program. Pursuant to that sentence, the participant shall be directed to successfully complete the Recovery Court program. If the individual has already received a TCAP sentence (which may include a period of incarceration) the Recovery Court Judge will conduct an admission hearing, and direct the participant to successfully complete Recovery Court attendant with that sentence.

Access to Treatment Services: Treatment services shall be accessed through individuals' Medical Assistance or private health insurance. If an individual does not have health insurance and is eligible for Medical Assistance, they shall obtain the same, with assistance from their Recovery Court Case Manager. The treatment providers with which participants engage shall be approved by their insurance plan.

Program Phases:

- The program shall consist of five (5) phases.
- Participants shall generally complete the program within eighteen (18) to twenty-four (24) months. However, the length of phases and an individual's progression through the phases will be at the discretion of the Court, in keeping with applicable sentencing authority.
- Throughout the phases of the program, each participant's progress is subject to weekly review by the Recovery Court Team, and their treatment and program requirements are adjusted as necessary based on the individual's needs.
- Supervision contacts, are frequent in the beginning of the program to help assess attitude, foster inclusion, provide support and encouragement, and to monitor compliance with program requirements. At the same time, the team, by and through Case Management, maintains ongoing communication with treatment staff relative to participants' progress and struggles, within the confines of applicable confidentiality laws. This team approach is vital to maintaining a system of support and accountability, which is critical to their development of a lifestyle free from drug use. As the participant moves through the program, behavior becomes the chief indicator of the appropriate frequency of supervision.

PROGRAM PHASES

Phase One GOAL: Engaging in Treatment and Establishing Initial Community Recovery Supports

(not less than 60 days in the community)

- Comply with treatments, therapies, and medications

In community:

- Electronic monitoring if not inpatient
- Attend weekly Reinforcement Hearings
- Weekly contact with SPO (office and/or home visits at discretion of SPO)
- Random drug testing a minimum of twice per week
- Attend self-help meetings
- Obtain stable and sober housing (post-inpatient, if applicable)
- Obtain photo ID and Social Security cards if needed
- Obtain medical insurance and other benefits if needed
- Be honest with self and others
- Achieve not less than fourteen (14) consecutive days of sobriety in the community
- Complete Phase Advancement Application

Essay/interview: How Drug Use Has Affected My Life

Phase Two GOAL: Establishing a Daily Routine Rooted in Recovery **(average 100-145 days)**

- Comply with all treatments, therapies, and medications
- Attend bi-weekly Reinforcement Hearings
- Weekly contact with SPO (office and/or home visits at discretion of SPO)
- Random drug testing a minimum of twice per week
- Attend self-help meetings
- Select sponsor and home group

- Obtain full-time employment or schooling, or part-time employment and schooling
- Complete fifteen (15) hours of self-directed volunteer service
- Establish relationship with primary care physician, any specialists, and dentist if not established
- Begin paying costs, fines, and restitution (if applicable)
- Identify interests and seek sober social and recreational activities (minimum 1 per month)
- Be honest with self and others
- Achieve not less than forty-five (45) consecutive days of sobriety in the community
- Complete Phase Advancement Application

Essay/interview: Triggers and Prevention Strategies

Phase Three GOAL: Developing Recovery Supports, Activities of Daily Living, and Sober Social Outlets

(average 100-145 days)

- Comply with treatments, therapies, and medications
- Attend Reinforcement Hearings every three weeks
- Weekly contact with SPO (office and/or home visits at discretion of SPO)
- Random drug testing a minimum of twice per week
- Attend self-help meetings
- Maintain employment and/or schooling
- Obtain stable, clean and sober independent housing if not previously obtained
- Complete ten (10) hours of self-directed volunteer service
- Continue paying costs fines and restitution (if applicable)
- Develop and maintain interests by engaging in sober social and recreational activities (minimum 1 per month)
- Be honest with self and others
- Identify and secure any necessary therapies, programs, or resources for or with dependents and connected family members
- Achieve not less than sixty (60) consecutive days of sobriety in the community
- Complete Phase Advancement Application

Essay/interview: My Longterm Sobriety and Lifestyle Goals

Phase Four GOAL: Developing Longterm Sober Living Goals

(average 100-145 days)

- Comply with treatments, therapies, and medications
- Attend Reinforcement Hearings every four weeks
- Bi-weekly contact with SPO (office and/or home visits at discretion of SPO)
- Random drug testing a minimum of twice per week
- Maintain stable, clean and sober independent housing
- Attend self-help meetings
- Maintain employment and/or schooling
- Complete GED (if applicable and not completed in an earlier phase)
- Complete eight (8) hours of self-directed volunteer service

- Continue developing interests and engaging in sober social and recreational activities (minimum 1 per month)
- Continue addressing relationship with connected family members and the needs of dependents
- Continue paying costs, fines, and restitution (if applicable)
- Be honest with self and others
- Achieve not less than seventy-five (75) consecutive days of sobriety in the community
- Complete Phase Advancement Application

Essay/interview: The Changes That Recovery Has Made in Me and My Life

**Phase Five GOAL: Maintaining Sober Lifestyle, Giving Back to the Community
(average 100-145 days)**

- Attend Reinforcement Hearings every five weeks
- Bi-weekly contact with SPO (office and/or home visits at discretion of SPO)
- Random drug testing a minimum of twice per week
- Maintain stable, clean and sober independent housing
- Maintain employment and/or schooling
- Continue developing interests and engaging in sober social and recreational activities (minimum 1 per month)
- Develop written relapse prevention plan for Court approval
- Attend self-help meetings
- Continue paying costs fines and restitution (if applicable)
- Be honest with self and others
- Achieve not less than ninety (90) consecutive days of sobriety in the community
- Complete community service project
- **Alumni Ceremony Presentation**

Alumni Status Requirements

- Successfully complete all recommended treatment
- Attain a minimum of ninety (90) consecutive days of sobriety in the community
- Be engaged in a sober living lifestyle, with sober supports and activities
- Obtain gainful, consistent employment or involvement in vocational or academic program
- Maintain a clean, sober and stable living environment
- Have made regular payments on costs, fines and restitution, completing payment during your time in Recovery Court as directed, or have a payment plan set up for any outstanding balance as otherwise directed. In the final twelve (12) months of the program, make monthly payments on costs, fines, and restitution totaling not less than \$600

- Have a written relapse prevention plan
- Complete community service project
- Make Alumni Ceremony presentation

Community Service Project

In the final phase of the program, with the benefit of Court and community support, you will have achieved stability in your daily life and you will be in the position to use your strengths and interests to give back to the community. You may submit a community service project idea to the Recovery Court team for approval, or you may be assigned a project based on the Recovery Court's assessment of your unique talents. The project must be completed in full and approved by the Recovery Court team before your Alumni Ceremony date is set.

Alumni Ceremony Presentation

Your Recovery Court Alumni Ceremony day is your opportunity to reflect on your journey in recovery and celebrate your accomplishments, and the healthy, sober life ahead of you. You are welcome to invite the important people in your life to attend your graduation ceremony, and to speak on your behalf. You will also speak at the ceremony, at which time you will speak about your community service project and your recovery process.

Alumni Group

During the balance of your supervision with the Northampton County Department of Probation and Parole, you will participate in activities of the Recovery Court Alumni Group. After you complete supervision, you may continue to participate Alumni Group activities by your own choice.

Upon successful completion of the program, Track 1 (parole and probation violator) participants may earn the termination of their supervision if all program conditions are met, all financial obligations are satisfied, and the Probation Department is otherwise satisfied that all of the individual's supervisory goals have been met, by filing a petition for consideration by the Recovery Court Judge. A copy of the petition shall be served on the participant's SPO. If a participant's financial obligation is not satisfied during the program period, supervision is continued until payment is made in full, and if there are other supervisory goals that have not been met to the satisfaction of the Probation Department, supervision will continue until expired or otherwise terminated.

Judicial Monitoring:

- Reinforcement Hearings are held every Thursday at 2:30 p.m. in Courtroom #5 of the Northampton County Courthouse.
- In the first week of community supervision, new participants will appear before the Recovery Court Judge for an initial Reinforcement Hearing. Thereafter, participants shall appear for Reinforcement Hearings as directed in their treatment plans.

- Prior to each Reinforcement Hearing, the Recovery Court Team shall meet to discuss the status of each participant listed for hearing, to ascertain individual progress and identify any treatment issues or non-compliance. During this meeting, any member of the Recovery Court Team may make recommendations to address these matters, including but not limited to the utilization of incentives or sanctions. The Recovery Court Judge shall direct individual members of the Recovery Court Team to take steps to assist the participant with any issues related to treatment, and shall also determine the appropriateness of any Incentives or Sanctions and issue the same during the Reinforcement Hearing, which shall take place thereafter.
- During the Reinforcement Hearing, the Recovery Court Judge shall engage in a discussion with each hearing participant to obtain information from the individual regarding their progress in the program, individual accomplishments or non-compliance, and any outstanding issues or problems the individual may have. Upon receipt of this information, the Recovery Court Judge shall issue incentives or sanctions as he or she deems appropriate, and as appropriate, shall verbally reinforce the individual's continued participation in the program.
- At the end of every Reinforcement Hearing, the participant shall receive written notice of his or her next scheduled Reinforcement Hearing, and any special instructions with respect to program requirements.
- **Incentives:**
 - Positive verbal feedback
 - Applause
 - A handshake from the Recovery Court Judge
 - Decrease in required court appearances
 - Decreased supervision
 - Reduction in costs and fines
 - Tokens(gift cards, key chains, certificates of advancement or completion)
 - Graduation
- **Sanctions:**
 - Admonishment by the Recovery Court Judge
 - Increased supervision
 - Community service
 - Increased drug and/or alcohol testing
 - Increase in required court appearances
 - Violation hearing
 - Incarceration
 - Removal from program

Applicable Policies

Non-Discrimination Policy: The Recovery Court program does not discriminate on the basis of race, color, national origin, religion, sex, sexual orientation, gender identity, disability, or age in determining program eligibility, program planning, access to program services, or for any other purpose. Nor does it discriminate against anyone who complains about discrimination; or who participates in a discrimination proceeding.

Participation: Recovery Court participation is voluntary. If, during the program, a participant decides to dis-enroll, you may do so. However, Track One participants will be relisted for hearing and sentencing on their violation, and Track Two participants will be removed from TCAP and resentenced.

Violations and Removal: Even though participation is voluntary, a participant may be involuntarily removed from the program if they fail to progress through the phases and requirements of Recovery Court. Participants facing removal will be scheduled for a Due Process Hearing, advised of the same, and given an opportunity to show why they should not be removed from the program at said hearing. The Recovery Court Judge's ruling at said hearing will be final.

Policy on Confidentiality: Health and legal information should be shared in a way that protects potential participants' right to confidentiality and their constitutional rights as defendants. Each applicant must authorize the disclosure of information to the Court and its agents regarding their diagnosis, nature and scope of treatment, compliance with treatment, and quality of participation. However, it is the duty of the Court to safeguard this information in accordance with all state and federal laws. Confidentiality shall be maintained by treatment service providers except where the continuum of care requires that information be shared. Disclosure of information received in the course of a participant's enrollment in the program is strictly prohibited unless otherwise directed by a Court Order is issued upon a judicial finding of "good cause."

Program Fees and Restitution: A key component of the Recovery Court is achieving stability, personal responsibility, and personal reliance. In keeping with these goals, you will be required made regular payments on costs, fines and restitution, completing payment during your time in Recovery Court as directed, or have a payment plan set up for any outstanding balance as otherwise directed. In the final twelve (12) months of the program, make monthly payments on costs, fines, and restitution totaling not less than \$600.

Policy on Reconsideration: The Northampton County Recovery Court will consider all referrals on a case-by-case basis, taking into consideration all relevant factors, including but not limited to: the nature of the underlying offense and/or violation; the individual's prior record; the individual's substance abuse history and its relationship to the offense or violation; and the likelihood of the individual's success in the program as determined by a risk/needs analysis. If an individual is not accepted, he or she may make a written request for reconsideration of sentence, seeking a review of his or her eligibility for the program. The reconsideration request must comport with the timing requirements of P.A.R.CRIM.P. 720, and must set forth supportive reasoning for reconsideration, such as mitigating circumstances pertaining to the crime or the individual that were not available upon initial consideration, or any other relevant information. The ruling on any request for reconsideration will be final.

Relationship Policy: As set forth in the Recovery Court Rules and Waiver of Rights signed and agreed to by all participants, it is the policy of Recovery Court that although friendships between and among Recovery Court participants are a natural result of participation in the program, the primary goal of each participant's enrollment in the program is their recovery, their health, and their best welfare. For that reason, Recovery Court participants are required to refrain engaging in intimate relationships with other Recovery Court participants during either party's enrollment, and they are also to refrain from engaging in any activity with other Recovery Court participants that is expressly prohibited by the Recovery Court, and from any other interpersonal contact that although not expressly prohibited, is likely to jeopardize their recovery.

Employment Policy: During the pendency of their participation in Recovery Court, no participant shall be permitted to work in an establishment that serves alcohol. Requests for special exceptions may be made to the participant's Specialized Probation Officer, who will assess the nature of the employment, the participant's meeting compliance, treatment compliance, clean time, UDS results, and any other factor deemed relevant by the Specialized Probation Officer. The Specialized Probation Officer's decision with regard to any such request shall be final.

Policy on Medications: The Northampton County Recovery Court prohibits the prescribed use of narcotics or other prescribed drugs with potential for abuse without the prior consent of your SPO. All participants are required to advise their SPO of all medical and dental appointments in advance, with the exception of true emergency situations. They are also required to provide their medical professional with a Medical/Dental Release Form to alert them that they are participating in the Recovery Court and are not permitted to take controlled substances unless prescribed as medically necessary. The form also authorizes the medical or dental provider to release any treatment records, discharge summaries, and/or prescription information to the Recovery Court. Before taking over-the-counter medications to treat common ailments, the participant must advise their drug testing provider and receive permission from their SPO, in order to avoid any cross-reactions that may result in positive drug test results. The participant is responsible for notifying their doctor of their recovery, and of these rules, and failure to do so will result in a sanction.

Policy on Medical Marijuana: No participant in the Northampton County Drug Court program shall hold a Medical Marijuana Card issued by the Commonwealth of Pennsylvania or any other jurisdiction. A Medical Marijuana Cardholder seeking admission into the program must surrender their card, which shall be held by the Northampton County Probation Department for the duration of their time in the Recovery Court program. If a Recovery Court participant obtains a Medical Marijuana Card in violation of this policy, they will be immediately listed for a Due Process hearing.

Urinalysis Policy: All participants will be subject to random urinalysis as directed. The Recovery Court has the discretion to direct the frequency and timing of all drug tests, and to subject participants to immediate drug testing at any time. Unless covered by grant funding, participants are responsible for the costs of their drug testing.